

Leaf: The Aspen Spatial Bibliography Enhances Research. *Library Hi Tech News*, 38(4), 1-6.
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- Woolcott, L., **Payant, A.**, Skeen, B., Daybell, P. (2021). Missing the MARC: Utilization of MARC fields in the search process. *Cataloging & Classification Quarterly*, 59(1), 28-52. Available at https://digitalcommons.usu.edu/lib_pubs/313/ or <https://doi.org/10.1080/01639374.2021.1881010>
- Cummings, R., Ozburn, L., **Payant, A.**, Rozum, B., Shelton, M., Bushman, R. (2020). Assessing Research Compliance for Federally Funded Projects: The Good, The Bad, and The Publicly Accessible. *Journal of Library Administration*, 60(7). Available at https://digitalcommons.usu.edu/lib_pubs/305/ or <https://doi.org/10.1080/01930826.2020.1786985>
- **Payant, A.**, Skeen, B., Arnljots, A., Williams, R. (2020). Beyond Crowdsourcing: Working with Donors, Student Fieldworkers, and Community Scholars to Improve Cultural Heritage Collection Metadata. *Journal of Digital Media Management*, 8(3). Post-print version available at https://digitalcommons.usu.edu/lib_pubs/307/
- Daybell, P., **Payant, A.**, Skeen, B. (2019). A Peek Behind the Curtain: A Case Study for Technical Services Outreach at USU Libraries. *Catalogue & Index*, issue 196. Available at https://cdn.ymaws.com/www.cilip.org.uk/resource/collection/0E92069B-94A5-4749-B3E3-A32037C69EE7/CI_196.pdf
- Broadbent, J. R., **Payant, A.**, Peterson, K., Rozum, B., & Woolcott, L. (2018). A Campus Partnership to Foster Compliance with Funder Mandates. *The Journal of Academic Librarianship*, 44(1), 96-104. Available at http://digitalcommons.usu.edu/lib_pubs/274/ or <https://doi.org/10.1016/j.acalib.2017.10.002>
- **Payant, A.**, Skeen, B., & Woolcott, L. (2017). Initiating Cultural Shifts in Perceptions of Cataloging Units through Interaction Assessment. *Cataloging & Classification Quarterly*, 55(7-8), 1-26. Available at https://digitalcommons.usu.edu/lib_pubs/275/ or <http://dx.doi.org/10.1080/01639374.2017.1350775>
- Woolcott, L., **Payant, A.**, & Skindelien, S. (2016). Partnering for Discoverability: Knitting Archival Finding Aids to Digitized Material Using a Low-Tech Digital Content Linking Process. *Code {4} lib*, (34). Available at <http://journal.code4lib.org/articles/11997>

Conference Proceedings

- **Payant, A.**, Rozum, B., Woolcott, L. (2016). Mitigating the Risk: Identifying Strategic University Partnerships for Compliance Tracking of Research Data and Publications. *International Federation of Library Associations (IFLA) Satellite Conference: Data in Libraries: The Big Picture*. Available at http://digitalcommons.usu.edu/lib_pubs/268

Book Chapters

- **Payant, A.**, Skeen, B., & Woolcott, L. (2018). Initiating Cultural Shifts in Perceptions of Cataloging Units through Interaction Assessment. In R. Mugridge (Ed.) *Assessment of Cataloging and Metadata Services*. New York, NY: Routledge.

Non-Refereed

White Papers

- Gentry, S., Hale, M., **Payant, A.**, Tarver, H., White, R., Wittmann, R. (2020). Survey of Benchmarks in Metadata Quality: Initial Findings. *Metadata Quality Benchmarks Sub-Group within the Metadata Working Group and Assessment Interest Group of the Digital Library Federation*. Available at <http://dlfmetadataassessment.github.io/assets/2020-dlf-mawg-mqb-white-paper.pdf>

Standards

- **Payant, A.**, Shaw, M., Arnljots, A., Woolcott, L. (2020). Utah State University - University Libraries Metadata Application Profile for CONTENTdm Digital Collections, version 2.0. *Metadata Application Profile (MAP) Creation Task Force*. Available at https://digitalcommons.usu.edu/lib_pubs/308/
- Boss, E., Chaufy, L., Georgieva, M., Hebron, T., McKown, B., Melvin, D., Neatrou, A., Newbold, C., Nimer, C., **Payant, A.**, Strack, G., Wittmann, R., Woolcott, L. (2019). MWDL Metadata Application Profile, version 3. *Metadata Application Profile Task Force*. Available at <https://github.com/mountainwestdl/mwdl-map/wiki/MWDL-Metadata-Application-Profile>
- **Payant, A.**, Skindeliien, S., Woolcott, L. (2018). Utah State University - University Libraries Metadata Application Profile for CONTENTdm Digital Collections. *Metadata Application Profile (MAP) Creation Task Force*. Available at https://digitalcommons.usu.edu/lib_pubs/284/

PRESENTATIONS

Invited Speaking Engagements

- **Payant, A.**, Skeen, B., Woolcott, L. (2018). Retooling Your Story: Using Visualizations to Demonstrate Your Impact. Presented at the *American Library Association, Association for Library Collections & Technical Services (ALCTS), Cataloging and Metadata Management Section (CaMMS), Continuing Education Committee, Pre-Conference Workshop, Assessment and Visualization Tools for Technical Services, June 22, 2018, New Orleans, LA*. Available at https://digitalcommons.usu.edu/lib_present/122/

International Venues

- **Payant, A.**, Rozum, B., Woolcott, L. (2016). Mitigating the Risk: Identifying Strategic University Partnerships for Compliance Tracking of Research Data and Publications. *International Federation of Library Associations (IFLA) Satellite Conference: Data in Libraries: The Big Picture*. Available at http://digitalcommons.usu.edu/lib_present/90/

National Venues

- Daybell, P., **Payant, A.**, Skeen, B. Woolcott, L. (2022). Analyzing Discoverability in an MPLP World: How Levels of Description Impact Findability. *Digital Library Federation Forum, October 11, 2022, Baltimore, MD*, (in absentia). Available at https://digitalcommons.usu.edu/lib_present/214/
- Daybell, P., **Payant, A.**, Skeen, B. Woolcott, L. (2022). Level Down to Level Up: The Impact of Item-Level Description on Finding Aid Discoverability. *Society of American Archivists Research Forum, August 3, 2022, online*. Available at https://digitalcommons.usu.edu/lib_present/213/

- Daybell, P., **Payant, A.**, Woolcott, L. (2022) On Your MARC, Get Set, Code! *American Library Association – Core Forum Webinar, March 23, 2022, online*. Available at https://digitalcommons.usu.edu/lib_present/212/
- **Payant, A.**, Skeen, B., Woolcott, L. (2021). Just Keep Cataloging: How One Cataloging Unit Changed Their Workflows to Fit the Pandemic Remote, Hybrid, and In-library Work. *American Library Association – Core Interest Group Week, July 29, 2021, online*. Available at https://digitalcommons.usu.edu/lib_present/196/
- Rozum, B., Cummings, R., Ozburn, L., **Payant, A.**, Shelton, M., Bushman, R. (2020). Assessing Connections that Foster Compliance. Poster presented at the *2020 Research Data Access & Preservation Association (RDAP) Summit, March 11, 2020, Santa Fe, NM*. Available at <https://osf.io/fv2kx/>
- **Payant, A.**, Skeen, B. (2019). Wisdom of the Crowd: Successful Ways to Engage the Public in Metadata Creation. Presented at the *American Library Association, Metadata Interest Group Meeting, January 27, 2019, Seattle, WA*. Available at https://digitalcommons.usu.edu/lib_present/135/
- Duncan, J., **Payant, A.**, Pumphrey, D. (2018). Can You Scan This for Me? Making the Most of Patron Digitization Requests in the Archives. Presented at the *Digital Library Federation Forum, October 17, 2018, Las Vegas, NV*. Available at https://digitalcommons.usu.edu/lib_present/133/
- **Payant, A.**, Rozum, B. (2017). Giving Credit Where Credit is Due: Author and Funder IDs. Presented at the *2017 Digital Library Federation Forum, October 24, 2017, Pittsburgh, PA*. Available at https://digitalcommons.usu.edu/lib_present/131/
- Kruesi, M., McNiell, L. S., **Payant, A.**, Skindeliien, S., Thomas, J., Williams, R., Woolcott, L. (2017). Memes of Resistance, Election Reflections, and Voices from Drug Court: Social Justice, Ethical Cataloging, and Digital Humanities at Utah State University. Presented at the *American Folklore Society 2017 Annual Meeting, October 20, 2017, Minneapolis, MN*. Available at https://digitalcommons.usu.edu/lib_present/129/
- **Payant, A.**, Skindeliien, S., Woolcott, L. (2017). Ark de Triumph: Linking Finding Aids & Digital Libraries Using a Low-Tech Approach. Presented at the *American Folklore Society, Adventures in Folklore Archiving Pre-conference, October 16, 2017, Minneapolis, MN*. Available at https://digitalcommons.usu.edu/lib_present/112/
- **Payant, A.**, Skeen, B., Woolcott, L. (2017). Charting Communication: Assessment and Visualization Tools for Mapping the Communication Patterns of Cataloging and Metadata Units. Presented at the *American Library Association, Association for Library Collections & Technical Services Cataloging Norms Interest Group, June 25, 2017, Chicago, IL*. Available at https://digitalcommons.usu.edu/lib_present/120/
- **Payant, A.**, Skeen, B., Woolcott, L. (2017). Outside In: Retooling Cataloging Outreach Efforts. Presented at the *American Library Association, Copy Cataloging Interest Group, June 24, 2017, Chicago, IL*. Available at https://digitalcommons.usu.edu/lib_present/126/
- **Payant, A.**, Rozum, B., Woolcott, L. (2016). Where's the data? Presented at the *American Library Association, Association for Library Collections & Technical Services Cataloging Norms Interest Group, January 9, 2016, Boston, MA*. Available at http://digitalcommons.usu.edu/lib_present/72/

Regional Venues

- Berry, S., **Payant, A.**, Pumphrey, D. (2024). Digital Project Planning. Presented at the *Utah Museums Association Annual Conference, October 9, 2024, Logan, UT.*
- Berry, S., **Payant, A.**, Pumphrey, D. (2024). Migration Conversation: A Preservica Update from USU Libraries. Presented at the *Conference of Intermountain Archivists Annual Conference, May 31, 2024, Reno, NV.*
- Kirk, J., Miller, M., **Payant, A.**, Pumphrey, D., Williams, R. (2024). Documenting Now: Students Collecting Oral Histories on Climate Change. Presented at the *National Council on Public History-Utah Historical Society Joint Meeting, April 12, 2024, Salt Lake City, UT.*
- Daybell, P., **Payant, A.**, Skeen, B., Woolcott, L. (2023). Strengthening Your (Dublin) Core for Stronger User Discoverability (and Possibly Abs). Presented at the *Utah Library Association (ULA) Conference, May 18, 2023, Layton, UT.* Available at https://digitalcommons.usu.edu/lib_present/217/
- Daybell, P., **Payant, A.**, Rovegno, K., Skeen, B. (2023). It's Time for an EAD Glow Up! How to Make Finding Aids More Attractive to Users. Presented at the *Conference of Inter-Mountain Archivists Annual Conference, May 12, 2023.* Available at https://digitalcommons.usu.edu/lib_present/219/
- Arnljots, A., Daybell, P., **Payant, A.**, Skeen, B., Woolcott, L. (2022). Avoiding a “Level of Discontent” in Finding Aids: An Analysis of User Engagement Across EAD Levels. Presented at the *Utah Library Association (ULA) Conference, May 20, 2022, Layton, UT.* https://digitalcommons.usu.edu/lib_present/200/
- Arnljots, A., Daybell, P., Meyer, K., **Payant, A.**, Skeen, B., Woolcott, L. (2021). MARC-y MARC and the Coding Bunch. Presented at the *Utah Library Association (ULA) Conference, May 21, 2021, Online.* Available at https://digitalcommons.usu.edu/lib_present/194/
- **Payant, A.**, Skeen, B. (2021) Homeward Bound: How to Move an Entire Cataloging Unit to Remote Work. Presented at the *Utah Library Association (ULA) Conference, May 20, 2021, Online.* Available at https://digitalcommons.usu.edu/lib_present/193/
- Cummings, R., Ozburn, L., Shelton, M., Bushman, R., **Payant, A.** (2021). But Were We Successful? Using Online Asynchronous Focus Groups to Evaluate Library Services. Presented at the *Utah Library Association (ULA) Conference, May 20, 2021, Online.* Available at https://digitalcommons.usu.edu/lib_present/195/
- Gittins, N., **Payant, A.** (2020) *liwalaawiiloxhbaaka* (How We Lived): The Grant Bulltail Absáalooke (Crow Nation) Stories. Presented at the *ULA Fall Workshop, September 25, 2020, Online.* Available at https://digitalcommons.usu.edu/lib_present/178/
- **Payant, A.** (2020). MWDL Training Resources Task Force Committee Report. Presented at the *MWDL 2020 Summer Conference, June 1, 2020, Online.* Available at https://digitalcommons.usu.edu/lib_present/181/
- Rozum, B., **Payant, A.** (2019). Research Data Management at USU. Presented at the *UALC Professional Development Retreat, October 4, 2019, Jordan, UT.* Available at https://digitalcommons.usu.edu/lib_present/180/

- **Payant, A.,** Woolcott, L. (2019). MWDL Training Resources Task Force Committee Report. Presented at the *MWDL 2019 Summer Conference, June 6, 2019, Salt Lake City, UT*. Available at https://digitalcommons.usu.edu/lib_present/140/
- Arnljots, A., **Payant, A.,** Skeen, B., Williams, R. (2019). Crowdsourcing Metadata Practices at USU. Presented at the *Utah Library Association (ULA) Conference, May 16, 2019, Sandy, UT*. Available at https://digitalcommons.usu.edu/lib_present/136/
- **Payant, A.,** Skeen, B., Woolcott, L. (2018). Assessment and Visualization Tools for Technical Services. Presented at *Utah Library Association (ULA) Conference, May 18, 2018, Provo, UT*. Available at https://digitalcommons.usu.edu/lib_present/121/
- Burns, D., McNeill, L. S., **Payant, A.,** Williams, R., Woolcott, L. (2018). Memes of Resistance, Election Reflections, and Voices from Drug Court: Social Justice, Ethical Cataloging, and Digital Humanities at Utah State University. Presented at the *Utah Library Association (ULA) Conference, May 17, 2018, Provo, UT*.
- McNiell, L. S., **Payant, A.,** Thomas, J., Williams, R., Woolcott, L. (2018). Memes of Resistance, Election Reflections, and Voices from Drug Court: Social Justice, Ethical Cataloging, and Digital Humanities at Utah State University. Presented at the *3rd Utah Symposium on Digital Humanities, February 24, 2018, Logan, UT*. Available at <https://digitalcommons.usu.edu/dhu3/2018/roundtable22018/1/>
- Biesinger, B., **Payant, A.,** Pumphrey, D., Skindeliën, S., Williams, R., Wishkoski, R., Woolcott, L. (2017). VOCAB for Collaboration: How “Work Language” Can Help You Win at Teamwork. Presented at the *UALC Professional Development Retreat, October 6, 2017, Ogden, UT*. Available at https://digitalcommons.usu.edu/lib_present/130/
- **Payant, A.,** Skindeliën, S., Woolcott, L. (2016). The Missing Link: Metadata Conversion Workflows for Everyone. Presented at the *Conference of Inter-Mountain Archivists 2016 Annual Conference, May 12, 2016, Ogden, UT*. Available at http://digitalcommons.usu.edu/lib_present/87/
- Daybell, P., **Payant, A.,** Skeen, B., Woolcott, L. (2013). Let's get Digital!: Best practices in building digital collections for your community, by your community. Presented at the *Utah Library Association (ULA) Conference, May 3, 2013*. Available at http://digitalcommons.usu.edu/lib_present/52/

AWARDS

- Diversity Award (Team) from the *Utah Extension Association of Family and Consumer Sciences (UEAFCS) / Utah State University Extension*. State winner for the Informing the National Narrative: Stories of Utah's Opioid Crisis Oral History Project – February 27, 2020

TRAININGS/GUEST LECTURES/SEMINARS CONDUCTED

- HIST 4645/6840 – Archival Metadata and Metadata Best Practices – October 2, 2024
- HIST 4645/6840 – Archival Metadata and Metadata Best Practices – September 28, 2023
- HIST 4645/6840 – Archival Metadata and Metadata Best Practices – September 28, 2022
- ENGL/HIST 6720 – Metadata and Metadata Best Practices – March 3, 2021
- HIST 4645/6840 – Archival Metadata and Metadata Best Practices – September 30, 2020

- CEE 6800 – Going Beyond Google: A Closer Look at USU Library Resources – January 9, 2020
- Informing the National Narrative: Stories of Utah’s Opioid Crisis Spring Training, Metadata best practices, USU Extension - Kaysville, May 13, 2019
- ENGL 6720 – Metadata best practices, Utah State University, February 25, 2019
- HIST 6860 – Metadata best practices, Utah State University, November 6 & 27, 2018
- Data Carpentry – Open Refine for Data Cleaning, Utah State University, October 3, 2018
- Graduate Training Series (GrTS), Utah State University, Manage and Store Data Effectively, October 19, 2016
- Training for Research Faculty (TRF), Utah State University, Open Access to Data: What Do I Need to Know, October 12, 2016
- SPAN 3040, Class on the use of Omeka and gathering metadata, October 21, 2015

COMMITTEE SERVICE

National Organizations

- HathiTrust Community Metadata Strategy Task Force (2020-2021)
- Digital Library Federation (2018-Present)
 - Subcommittees:
 - Metadata Assessment Interest Group
 - Metadata Quality Benchmarks
- Digital Preservation Network
 - Preservation Metadata Standards Working Group (2018)

Regional Organizations

- Mountain West Digital Library (2018-Present)
 - Subcommittees:
 - Chair: Training Task Force
 - Metadata Application Profile Task Force
 - Metadata Application Profile Survey Group

Institutional Organizations – Utah State University

- Research Data Management Working Group (2017-2022)

Institutional Organizations – University Libraries

- Community & Oral History Archivist Tenure Advisory Committee – Chair (2024-Present)
- University Archivist Tenure Advisory Committee – Chair (2024-Present)
- Scholarly Communications Librarian (Research Data) Tenure Advisory Committee – (2024-Present)
- Collections Analyst Tenure Advisory Committee – (2024-Present)
- Discovery Services Librarian Tenure Advisory Committee – (2024-Present)
- Scholarly Communications Librarian Tenure Advisory Committee – (2023-Present)
- Assessment Librarian Tenure Advisory Committee – (2023)
- Digital Archivist Search Committee – Co-Chair (2023)
- Community and Oral History Archivist Search Committee – Co-Chair (2023)
- Digital Preservation Advisory Team (2022-Present)
- Digital Preservation Committee – Digital Stewardship Team (2021-2022)

- ILS Review Task Force (2021-2022)
- Digital Projects Manager Search Committee (2021)
- Scholarly Communication and Open Access Committee (2018-2021)
- Library IT Programmer Search Committee (2021)
- Electronic Resources Librarian Search Committee (2020-2021)
- Fife Folklore Archives Curator Search Committee (2020)
- Digital Asset Accessioning Librarian Search Committee (2020)
- Archival Cataloging Librarian Search Committee (2020)
- Referrals Implementation Task Force (2020)
- ADA Accessibility Task Force (2020)
- Scholarly Communications Librarian Search Committee (2019)
- Trustworthy Repositories: Audit and Certification (2018)
 - Subcommittees:
 - Digital Object Management
- Metadata Application Profile (MAP) Creation Task Force
 - Chair (2018, 2020)
- Institutional Repository Advisory (2015-2018)
- Strategic Planning Goal 2.3.1 (2018)
 - Research Life-Cycle
- DPN Digital Preservation Working Group (2017)
- Strategic Planning Steering Committee (2017)
- Staff Development (2009-2011)

PROFESSIONAL MEMBERSHIPS

- American Library Association (ALA)
- Utah Library Association (ULA)
- Cache Valley Library Association (CVLA)

PROFESSIONAL OFFICES

- Cache Valley Library Association (CVLA) – Member-at-Large, Academic/Special (2019-2021)
- Utah Library Association (ULA) – Recording Secretary (2014-2015)

PROFESSIONAL DEVELOPMENT

- Introduction to Preservation Metadata (CE – Preserve This – October 2023)
- Association of Public & Land-Grant Universities and Association of American Universities
 - Accelerating Public Access to Research Data (October 29-30, 2018)
- Introduction to Research Data Management (CE - University of Wisconsin-Madison)
- Certificate in XML and RDF-Based Systems (CE - Library Juice Academy – January 2017)
- Planning & Writing Successful Proposals (Seminar - Utah State University – October 2017)