

Library Collection Policy

Department of Management and Human Resources

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Policy Goals

This policy aims to support the curriculum and research of students and faculty in the Department of Management and Human Resources. The primary mission of the department is to "provide specialized high-quality training in human resource management and entrepreneurship at both the graduate and undergraduate levels." The department also strives to create and disseminate knowledge in its areas of expertise through research and scholarly activities.

The department has identified the following faculty research interests:

- Anger in the workplace
- Opportunity identification processes
- Board of director commitment patterns
- Legal issues associated with employment and internet use
- Family-friendly work practices

Subject Guidelines

Materials to support faculty and graduate student research in the following subject areas will be given major priority:

- Entrepreneurship
- Organizational Behavior
- Management and labor relations
- Leadership
- Business law and ethics
- Business strategy

Subject Librarian:

Wendy Holliday
3000 Old Main Hill
Tel: (435) 797-0731
Email: wendy.holliday@usu.edu

Department Profile 2006:

Chair: Gaylen Chandler
Undergraduate students: 162
Graduate students: 57
Faculty: 14
Website: <http://www.usu.edu/cob/mhr/>

Degrees Offered

BA or BS: Entrepreneurship or Human Resources Management

MS: Human Resources

Participates in:

MBA (Master of Business Administration)

In addition, materials related to the more specific research interests outlined above will be given special emphasis, including family-friendly work practices and opportunity identification. General materials for undergraduates and standard reference works in business will be purchased.

Chronological Guidelines

Collecting will focus on current materials.

Format Guidelines

Some documents produced and published by the U.S. government relevant to business law are collected within the Government Documents policy. Journals in electronic format will be acquired whenever possible.

Geographic Guidelines

Coverage of scholarly materials will focus primarily on the United States. Some materials focused on international management will be purchased. Scholarly material from other regions will be collected at the specific request of the faculty.

Language Guidelines

English language materials are of primary interest. Select works in other languages will be purchased at the request of a faculty member.

Databases and Research Tools

Business Source Premier serves as the major indexing and abstracting database. Mergent Online provides detailed financial information for U.S. and International Companies. Lexis-Nexis provides additional company information and business news. Full text for many business journals is available in Business Source Premier and Lexis-Nexis. Several major management journals are available fulltext in JSTOR. Legal information is available in Lexis-Nexis and Westlaw.

Growing Interests, Trends & Developments

The policy will be reviewed annually by the MHR subject librarian and updated according to changing research areas of faculty and graduate students, as well as modifications to the undergraduate curriculum.

Collection Strengths

Call Number Range	Subject Area	Level of Strength
HB and HD	Entrepreneurship and competition	Research
HD and HM	Organizational Behavior	Research
HD	Labor	Instructional
HD	International Management	Instructional
HD and HM	Leadership	Research
HG	Venture capital	Instructional
HF	Business Ethics	Instructional
HF	Personnel Management	Instructional
K	Business Law	Instructional

Stat Class

2080 Management and Human Resources

Special Funds Available

Each department in the College of Business has access to funds deposited annually in an account via First Security in the amount of \$200 per department; these funds accrue annually. SOA faculty members can request that the MHR subject librarian purchase specific materials with these funds.

Related Collection Policies

Business General (2000)
Business Administration (2020)
Business Information Systems (2070)
Government Documents (9100)
Women and Gender Studies (6102)